ON THIS MONTH IN HISTORY

On this month in history, **William Augustus Hinton** was born in Chicago, IL. He is the highly acclaimed developer of the Hinton test. The test which detects syphilis. Because of the accuracy of the test, it was adopted by the United States Public Health Services. He is also the first African American to write and publish an academic textbook. After 3 years of study, Hinton graduated from Harvard Medical School in 1912. Although being very qualified, he was denied medical internship because of the color of his skin. He took a voluntary position in the pathology department at Massachusetts General Hospital. After several years of working on autopsies involving syphilis case he became an expert on the disease. By 1915, Hinton had become the director of the Wasserman Laboratory at Harvard. He subsequently assumed the role as Chief of the Boston Dispensary’s laboratory department. He also created a program to train women as lab technicians. In 1927, he was promoted to the rank of clinical professor at Harvard University. Hinton became the first black person to become a professor at Harvard Medical School. Hinton had two daughters, passed at 75 years old and leaves an outstanding legacy in medicine and academia.

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“His message was one of what could be accomplished through opportunity...and mentorship” – Dr. Joan Reed
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ANNONYMOUSLY ASK (AA)

This column, euphemistically titled AA, is meant for all Concordia students who have a question about diversity, inclusion, exclusion, affinity groups and the like. Feel free to send in your anonymous questions to [https://goo.gl/Mf7UVp](https://goo.gl/Mf7UVp) or stop by the OMS office.

The question is: **What is the difference between equality and equity?**

**Equality assumes everyone has an even start.**

**Equity gives everyone the necessary support they need to be successful and on equal footing.**

The picture to the left shows three individuals who are peering over a fence while standing on a box to assist them.

**The fence could symbolize the system that works against marginalized communities. To be treated equally assumes that everyone started from an equal footing. This disfavor the shortest individual in the picture.** **Equity gives everyone the necessary support they need to be successful and on equal footing.**

As displayed by the picture in the Equity section, the shortest person is given the necessary support needed to be successful. Equality and equity are related and can be easily confused. I hope this explanation sheds some light on the topic and clears any confusion.

**Contributors: Yashica Island, Chidozie Urom**
MUSIC SUGGESTION

This column will contain music suggestion that may be pertinent to the hustle and bustle of your busy month.

In the mood for a banger? try Sicko Mode by Travis Scott ft. Drake (song may contain explicit lyrics)

Do you need to work out or need a quick pick me up? Try the song High Hopes by Panic! At The Disco

In the mood for an upbeat worship song? Try Listening to Can't Turn Back by Charles Jenkins, Fellowship Chicago

Keep up with trending music by listening to FEFE by Tekashi 6ix9ine, Nicki Minaj, Murda Beatz!

Also listen to Thank U, Next by Ariana Grande

Side note: Rapper Tekashi 6ix9nine has been arrested and charged with RICO, possession of fire arms, armed robbery and conspiracy to murder. He faces up to life in prison. During his time out of custody he was known to promote gang activities.

We would love to know what is on your playlist! Send in your suggestions to https://goo.gl/Mf7UVp

AIDS AWARENESS MONTH

According to www.hiv.gov/ one in five of the more than one million infected individuals is unaware that they are infected with HIV. And statistics show that every 9.5 minutes someone in the United States is infected with the virus. AIDS Awareness Month is a time to raise awareness and resources in the fight to finding a cure. It is also a reminder to acknowledge those battling with HIV.

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The AIDS epidemic began in the late 1980’s and it was the cause of significant panic all over the world. The etiology of the disease back then was up for debate, but scientist believe that HIV was spread through contact with an infected primate. A Chimpanzee that is indigenous to Central Africa. After being infected by the virus, it replicates itself and increases its viral load. The virus works by attacking T helper cells (CD4 cells). These types of cells play an important role in the body’s immune system. An individual may experience flu-like symptoms when initially infected, followed by an asymptomatic period. When the CD4 cells drop below 200cells/mL of blood the disease has progressed from HIV to AIDS. Treatment of HIV includes the use of antiretroviral therapy (ART) to reduce the viral load of HIV. There is currently no cure. It is important to have safe practices and get tested. For more information visit www.hiv.gov/. Sources: https://www.hiv.gov/, https://www.cdc.gov/hiv/