**TITLE IX INVESTIGATION**

1. **Complaint or other referral made**

2. **Meet with Title IX Coordinator or Equity Advocate to discuss resources and options. Discuss interim precautionary measures, accommodations, safety planning.**

3. **Investigatory team interviews parties and witnesses, takes notes, and collects evidence. If reasonable cause exists, investigation proceeds.**

4. **Written narrative is made by investigators and given to both parties. Both parties can review and correct any errors.**

5. **If student contests allegations, a hearing will take place.**

6. **Sanctions are rendered taking into consideration different factors of the case. Sanctions can range with the most severe being expulsion.**

7. **Final report delivered to the respondent. Complainant notified that the investigation has concluded and whether a finding was made.**

**Investigative Process Starts**

- **Do you need a change in living space or class?**
- **Do you want to report to police?**
- **Do you want to get a medical exam done?**
- **Do you want an advocate?**

- **If you choose to report to police, your school will still complete their investigation.**

- **Who do you want to be interviewed?**
- **Is there anyone you don’t want interviewed?**

**Appeals**

- **Matter referred to an Administrative Hearing officer. You are allowed to have an advocate or loved one with you during the process.**

- **Student found not responsible**

- **Student found responsible**

- **Either party may appeal the decision or sanction based on procedural error, new evidence, or severity of sanction.**