

Title IX and Equity Review News and Notes

In June of 2017, Concordia University - Portland concluded an investigation to determine whether or not we were violating our school's student nondiscrimination policy in the area of co-curricular club existence and activities. It was found that the university was in violation of the student nondiscrimination policy, specifically in relation the PRIDE club representing our LGBTQ students. Concordia does not have a Title IX exemption, and does not have any plans to request one from the federal government. Therefore, Concordia, moving forward, will do its utmost to act in accordance with our nondiscrimination statement, and to support co-curricular education and involvement opportunities for protected class student groups, including the naming of a club and an equal opportunity for club activities.

Concordia is reviewing and revising the Club Charter document for student groups who wish to form a student club that is recognized by ASCU. This Club Charter revision is intended to ensure clubs representing protected classes are able to exist without being discriminated against. The policy on standards for all university sponsored events, activities and performers, is also under review and will be modified for the 2017-18 school year. This revision will clarify standards that will be applied to all CU sponsored events in order to be consistent with the university's mission and values, and our nondiscrimination policy.

For reference, please read the following:

[Student Nondiscrimination Statement](#)

Concordia University admits students of any race, color, national and ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to students at the university. It does not discriminate on the basis of race, color, national or ethnic origin, familial status, disability, sex, gender, sexual orientation, military status, veteran status or age in administration of its educational policies and programs, admission policies, scholarship and loan programs, and athletic or other university-administered programs. Complaints or charges should be filed with the Title IX Coordinator: Megan Bouslaugh, Vice President for Student Affairs. Ms. Bouslaugh's office is located in Hagen Center and she may be reached at 503-493-6546 or mbouslaugh@cu-portland.edu.

Megan J. C. Bouslaugh

Vice President for Student Affairs

Title IX Coordinator

Concordia University

† 503-493-6546 f 503-493-6575

2811 NE Holman Street Portland, OR 97211

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