



CONCORDIA
UNIVERSITY



Vision

OUR MISSION STATEMENT

Concordia is a Christian University preparing leaders for the transformation of society.

OUR CORE VALUES

At Concordia the following five core values, values currently in action, inform and delineate our decisions and choices:

**Christian
Teaching and Learning
Excellence**

**Community
Service**

CORE THEMES

These desired institutional attributes individually manifest essential elements of Concordia University's mission and collectively they encompass that mission in its entirety.

Lutheran.

Rigorous.

Servant Leaders.

CORE MEANS

These desired institutional attributes represent the mission and values consistent means by which the institution has determined to achieve its mission.

Agile.

Relationships.

Student Choice.

Anchored.

Community Connected.

Concordia grounds its future in a rich understanding of its history, while embracing opportunities that lie ahead. The Vision for what we choose to be in the year 2020 is based on the input of hundreds of people across a variety of internal and external constituent groups over the course of the past several years.

Concordia's 2020 Vision Attributes: In the execution of its mission as informed by its core values, and its historic, active and ongoing relationship and partnership with the Lutheran Church Missouri Synod, in 2020 Concordia University will be known for and characterized throughout the region by the following attributes, representing two categories; **core themes** and **core means**.

Concordia engages diverse perspectives in an environment of open discourse and academic freedom while bringing a distinctive voice and lens, rooted in the Christian faith, Lutheran understanding and heritage, and liberal arts tradition.

Concordia's programs prepare students for meaningful vocations through intellectually challenging academic engagement, research and global preparedness.

Concordia creates an environment in which individuals are transformed, becoming servant-leaders who are agents of positive change, through ethical, humble and rigorous leadership, with and for their communities and around the world.

Concordia embraces organizational learning and readily explores new opportunities and practices in light of its core values and vision, facilitating learning across the university and continuously transforming itself in ways that are responsive to student needs and changes in the environment.

Concordia exemplifies rich, reciprocal community relationships which infuse and energize every aspect of the campus and bring demonstrable and sustainable value to the university, the students, and the communities.

Concordia provides "the Concordia Experience" to all its students, including attention to intellectual, creative, spiritual, physical, emotional, social and ethical development delivered through nurturing and respectful relationships, rich co-curricular offerings and vibrant community engagement.

Concordia's programs and services are structured to meet the evolving demands of student choice and market direction, including the method and location of delivery.

Concordia greatly values its Northeast Portland residential campus which is a spirited, vibrant community and serves as a hub and point of departure from which other relationships, programs and offerings emanate.